MEETING OF THE GOVERNOR AND CABINET AS HEAD OF THE DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES July 31, 2007

AGENDA

Agency Contact: Lee Ann Korst, 850/617-3100

1. Respectfully submit the Minutes for the June 12, 2007, Cabinet meeting.

Attachment #1. Recommend.

2. Respectfully submit the Annual Performance Contract, 2007-2008 Fiscal Year.

Attachment #2. Recommend.

ATTACHMENT 1

THE CABINET STATE OF FLORIDA

Representing:

DIVISION OF BOND FINANCE

FINANCIAL SERVICES COMMISSION, OFFICE OF FINANCIAL REGULATION

FINANCIAL SERVICES COMMISSION, OFFICE OF INSURANCE REGULATION

DEPARTMENT OF VETERANS' AFFAIRS

DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES

DEPARTMENT OF LAW ENFORCEMENT

BOARD OF TRUSTEES, INTERNAL IMPROVEMENT TRUST FUND
STATE BOARD OF ADMINISTRATION

The above agencies came to be heard before THE FLORIDA CABINET, Honorable Governor Crist presiding, in the Cabinet Meeting Room, LL-03, The Capitol, Tallahassee, Florida, on Tuesday, June 12, 2007, commencing at 9:00 a.m.

Reported by:
JO LANGSTON
Registered Professional Reporter
Notary Public

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APPEARANCES:

Representing the Florida Cabinet:

CHARLIE CRIST Governor

CHARLES H. BRONSON Commissioner of Agriculture

BILL McCOLLUM Attorney General

ALEX SINK Chief Financial Officer

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1	INDEX	
2	DIVISION OF BOND FINANCE (Presented by BEN WATKINS)	
.3	ITEMACTIONPAGE1Approved52Approved5	
4	Approved 6 Approved 6 Approved 6	
5	5 Approved 6 Approved 11	2 13
6		
7	FINANCIAL SERVICES COMMISSION, OFFICE OF FINANCIAL REGULATION (Presented by DON SAXON)	
8	ITEM ACTION PAGE	
9	Approved 12 Approved 13 Deferred 16	
10		
11	FINANCIAL SERVICES COMMISSION, OFFICE OF INSURANCE REGULATION	
	(Presented by KEVIN McCARTY)	
12	ITEM ACTION PAGE 1 Approved 17	
13	2 Approved 18	
14	Approved 19 Approved 20	
	5 Approved 23	
15	6 Approved 24 7 Approved 24	
16	8 Approved 26	
17	9 Approved 23	
	DEPARTMENT OF VETERANS' AFFAIRS	
18	(Presented by ADMIRAL LeROY COLLINS) ITEM ACTION PAGE	
19	1 Approved 30	
20	DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES (Presented by ELECTRA BUSTLE)	
21	ITEM ACTION PAGE	- 0
22	Approved 31 Approved 31 Approved 31 Approved 31	
23	3 Approved 31	
24		
25		

1	CONTINUED INDEX
2	DEPARTMENT OF LAW ENFORCEMENT (Presented by JERRY BAILEY)
3	ITEM ACTION PAGE
4	Approved 38 Approved 42
5	2 Approved 42 3 Approved 42
, 6	DONDO OF MOLICIPERS TAMBONIAL TANDOLIDADAM MOLICIPATAD
7	BOARD OF TRUSTEES, INTERNAL IMPROVEMENT TRUST FUND (Presented by MICHAEL SOLE)
8	ITEM ACTION PAGE Approved 43
9	2 Approved 43
10	4 Approved 45
11	6 Deferred 45
12	Approved 46 Approved 61
13	9 Deferred 63
14	STATE BOARD OF ADMINISTRATION
15	(Presented by COLEMAN STIPANOVICH)
16	ITEM ACTION PAGE Approved 64
17	Approved 64 Approved 65
18	Approved 65 Approved 65
19	Approved 66 Approved 66
20	8 Approved 67
	10 Approved 67
21	11 Approved 69 12 Approved 69
22	
23	
24	CERTIFICATE OF REPORTER 70
25	

GOVERNOR CRIST: Highway Safety and Motor 7 2 Vehicles. Electra, good morning. 3 MS. BUSTLE: Good morning, Governor and Cabinet. 4 We have three items today on the agenda. The first 5 item is the approval of the minutes from our meeting on 6 January 30th, 2007. 7 ATTORNEY GENERAL McCOLLUM: So moved. 8 COMMISSIONER BRONSON: Second. 9 GOVERNOR CRIST: Moved and seconded. Show it. 10 approved without objection. 11 MS. BUSTLE: Thank you. Our second item is our 12 quarterly report for the quarter that ended December 2006. 13 ATTORNEY GENERAL McCOLLUM: 14 I move it. 15 COMMISSIONER BRONSON: Second. 16 GOVERNOR CRIST: Moved and seconded. 17 approved without objection. 18 The third item on the agenda is the MS. BUSTLE: 19 quarterly report for the quarter that ended March 2007, 20 just before I took the appointment. 21 COMMISSIONER BRONSON: Motion on Item 3. 22 GOVERNOR CRIST: Is there a second? 23 CFO SINK: Second. 24 GOVERNOR CRIST: Moved and seconded. 25 approved without objection.

CFO SINK: Governor?

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GOVERNOR CRIST: CFO Sink.

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CFO SINK: I'd just like to ask Electra, since she's had her first -- passed her first hundred days in office, correct, to just give us a little update on the activities that she's been involved in in the first hundred days.

GOVERNOR CRIST: That would be great. could highlight, too, your customer service expansion, that would be wonderful.

MS. BUSTLE: Absolutely. Thank you very much for the opportunity. It has been an exciting 100 days. And I think on March 7th I told you I hit the ground running, and we have. We have worked as an agency. And there have been a lot of surprises, great surprises, and then some areas for improvement that we have found.

We have focused on four major areas; customer service, Governor, being the main focus. We've also looked at strategic planning, and we are in the process of creating a strategic plan, communications both internal and external with our partners, as well as our workforce issues.

Our customer service focus has really been a great initiative, I think. And it really has come from the

ground up. Our driver's license folks have come and stepped up to the plate to look for ways to improve the way we do business.

We're instituting a five star customer service improvement plan. It's going to focus on performance measures. It's important to measure what matters and measure what we're doing so we know where we need to improve.

We're going to look at service level improvements, customer education, facility improvements — we have over 200 facilities statewide, FHP as well as driver's licenses — technology improvements and employee development, all of which will, we believe, come together to improve customer service in the end.

We've done — there are about five things that we have either started or will be starting shortly, and I want to just talk about those. The hours of operation, one of the first things we have implemented is changing the four-day workweek to the five-day workweek, with Mondays opening.

And I do have some stats. We've been open on Mondays for three weeks, and it's the first time in over 16 years. And what we had hoped is actually coming true. What we are seeing is a leveling off of numbers of customers coming in Tuesday, Wednesday,

Thursday and Friday, with Monday being open, which means our folks in the offices can serve more customers and serve them in a more appropriate manner.

As opposed to lines being out the door, we're finding that those customers coming in Monday are leveling out the numbers coming in the rest of the week.

For instance, on Tuesdays and Wednesdays, we've seen almost a ten percent reduction in the number of customers coming in because Mondays are picking up some of that. And that means better service to them. The driver's license examiner is able to spend more time with the individual and there's not as much stress with the lines backing up.

The tax collectors also are telling us their lines and their problems on Mondays have changed because we've opened up on Monday. So it's been an all-around good partnership, and we're seeing some significant decreases in times, wait times. So we're excited about that.

GOVERNOR CRIST: If I might just inject here, this is such a radical idea, that you actually have people work five days a week. And it's the first time in 16 years. I just wanted to add emphasis to what your leadership has provided to the people of Florida, and

thank you very much for it.

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MS. BUSTLE: Thank you. Thank you, Governor. What we have seen, we've already served in those three weeks over 50,000 customers on Mondays, and it's increasing every Monday as the word continues to get out.

We've also done customer satisfaction surveys in the offices as well as online. In the last two weeks we've received almost 700, and 80 percent of them show that they had a good experience with the office and waited less than 30 minutes. And I think our focus collectively on customer service has now gone down to the driver's license examiner, and it's their focus on customer service. So we are leading by example, and that is just the way to do it.

We also are, in the next two or three months, adding kiosks to most of our driver's license offices that have 40,000 transactions or greater, which is our busier offices. That will allow people who come in who don't necessarily have to stand in line to go ahead and take care of their business via the Internet. It allows them also maybe to fill in some applications so that when they get up there in line, things have already been filled out. Again, a customer service, customer time savings initiative.

Credit cards, another item that we are looking at.

We had only cash and check in the office for, I think,

the last 30-plus years. And we're looking at

opportunities to allow credit cards in the office.

And, CFO Sink, your team has been working diligently

with us to find a way to get that done, and we expect

by the end of the year to have that as well, that

opportunity in the driver's license offices.

The other thing that's interesting is we're going to be piloting queue systems in the offices. We currently do not have an electronic mechanism to judge or measure wait times. Most tax collectors who do driver's license business do use a queue system.

And we'll be piloting that with the expectation of going statewide next year after a legislative budget request. And that allows management from wherever you are in the state to be watching wait times. And if something gets a little off skew, you can actually send folks in to assist. You can develop a resource plan, things to that effect. So it's a sure way of measuring how we're doing statewide and a tool for management.

So we're excited about those initiatives. We're also excited about some of the strategic planning. We feel like if we plan for the future, we'll be able to get there faster and be more productive in terms of our

goals and our initiatives. And I want to thank you for the opportunity to serve the State. It's been exciting. It's a great opportunity at the Department. And we as an agency are looking forward to continuing the initiative.

GOVERNOR CRIST: Thank you very much.

MS. BUSTLE: Thank you.

GOVERNOR CRIST: Great job.

CFO SINK: Governor, let me just point out one thing that I picked up, and I hope this is right, that they're measuring our insured rate at 94 percent in Florida. And regardless of what happens or doesn't happen with PIP, I think that's a number we've got to really stay on top of, is the rate of insured motorists in our state.

MS. BUSTLE: And if I may, the national average is 14 percent. So we are way --

CFO SINK: Fourteen percent uninsured.

MS. BUSTLE: I'm sorry. Correct, yes. We are way above the national average, which is terrific, and that's our folks staying on top of the ones that allow the insurance to lapse. Thank you.

CFO SINK: Thank you.

GOVERNOR CRIST: Thank you very much.

DHSMV Minutes Approval Page – June 12, 2007

Charlie Crist Governor

Electra Theodorides-Bustle Executive Director

ATTACHMENT 2

FLORIDA DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES

Providing Highway Safety and Security through Excellence in Service, Education, and Enforcement



Annual Performance Contract

2007 - 2008 Fiscal Year

Electra Theodorides-Bustle, Executive Director

	ffice of Executive Director and the Division of Administrative Services	F 400/ / 6 400/
•	Agency administration and support costs as a percent of total agency costs / agency administration and support positions as a percent of total agency positions	5.40% / 6.42%
	orida Highway Patrol	
li	ghway Safety Services	
_	Florida death rate on patrolled highways per 100 million vehicle miles of travel *	1.70
	National average death rate on highways per 100 million vehicle miles of travel *	1.5
	Alcohol-related death rate per 100 million vehicle miles of travel *	0.64
	Number of crashes investigated by FHP	200,361
	Percent change in number of crashes investigated by FHP	1%
	Annual crash rate per 100 million vehicle miles of travel on all Florida roads *	131
	Number of hours spent on traffic homicide investigations	156,284
Ol.	Number of cases resolved as a result of traffic homicide investigations	1,728
	Average time (hours) spent per traffic homicide investigation	90.44
	Percent of recruits retained by FHP for 3 years after the completion of training	90%
	Actual average response time (minutes) to calls for crashes or assistance	26
	Number/percent of duty hours spent on preventive patrol by law enforcement officers	1,006,389 / 41%
	Number/percent of flight hours spent on aerial traffic enforcement by law enforcement pilots	1,195 / 50%
8	Number/percent of duty hours spent on crash investigations by law enforcement officers	326,447 / 14%
	Number/percent of duty hours spent on crash investigations by community service officers	10,707 / 29%
	Number/percent of time spent on non-patrol support activities by law enforcement officers	654,577 / 29%
	Average time (hours) to investigate crashes (long form)	2.17
	Average time (hours) to investigate crashes (short form)	1.35
	Average time (hours) to investigate crashes (non-reportable)	0.65
0.	Number/percent of duty hours spent on law enforcement officer assistance to motorists	111,635 / 5%
	Number of motorists assisted by law enforcement officers	313,277
	Number of training courses offered to FHP recruits and personnel	45
	Number of students successfully completing training	1,224
_	State seat belt compliance rate *	67.50%
	Percent change in seat belt use *	1%
	Percent of closed criminal investigations which are resolved	80%
	Number/percent of duty hours spent on criminal investigations	56,199 / 60%
_	Number/percent of duty hours spent on professional compliance investigations	5,293 / 6%
_	Number/percent of duty hours spent on professional compliance investigations Number/percent of duty hours spent on polygraph examinations	5,885 / 5%
	Number/percent of duty hours spent on polygraph examinations Number/percent of duty hours spent on non-investigative support activities	25,250 / 29%
v	recutive Direction and Support Services	20,230 / 27/0
A	Program administration and support costs as a percent of total program costs / program administration and support positions as a percent of total program positions	1.41% / 1.18%

^{*} Indicates a calendar year calculation

		FY 07-08 Standa
	censes, Titles, and Regulations (Motorist Services)	
D ₁	iver Licensure	
•	Percent of customers waiting 15 minutes or less for driver license service	50%
•	Percent of customers waiting 30 minutes or more for driver license service	35%
•	Average number of corrections per 1,000 driver records maintained	4 .
•	Number of driver licenses issued	5,418,644
)	Number of identification cards issued	852,315
•	Number of written driver license examinations conducted	1,561,590
•	Number of road tests conducted	492,055
M	otorist Financial Responsibility Services	
	Percent of motorists complying with financial responsibility	96%
	Number of insured motorists	12,180,000
d	entification and Control of Problem Drivers	
	Percent of DUI course graduates who do not recidivate within 3 years of graduation	86%
	Number of driver licenses / identification cards suspended, cancelled, and invalidated as a result of fraudulent activity (with annual percent change shown)	2,356 / -27%
	Number of problem drivers identified	1,866,461
10	obile Home Compliance and Enforcement Services	
	Ratio of warranty complaints to new mobile homes titled	1:154
	Number of mobile homes inspected	14,800
e	hicle and Vessel Title and Registration Services	
	Percent of motor vehicle / vessel titles issued without error	92%
	Number of fraudulent motor vehicle titles identified and submitted to law enforcement	50
	Percent change in numbers of fraudulent motor vehicle titles identified and submitted to law enforcement	3%
	Average cost to issue a motor vehicle / vessel title	\$2.12
	Number of motor vehicle and mobile home titles issued	6,700,000
	Number of motor vehicle and mobile home registrations issued	21,446,037
	Number of vessel titles issued	270,879
_	Number of vessel registrations issued	1,046,445
-	Average number days to issue a vehicle title	3
_	Ratio of inspections of rebuilt salvage motor vehicles failing the statutory and procedural requirement for rebuilt certificates of title to total inspections of rebuilt salvage vehicles	1:8
	Number of rebuilt salvaged motor vehicles inspected for vehicle identification numbers and odometer readings	36,319
	Percent of dealer licenses issued within 7 working days upon receipt of completed application	99%
	Number of automobile dealers licensed	12,800
	Ratio of taxes collected as a result of International Registration Plan and International Fuel Tax Agreement audits to cost of audits	\$1.73:1
	Number of International Fuel Use Tax and International Registration Plans accounts audited	350
	Number of motor carriers audited per auditor, with number of auditors shown	22:14
x	ecutive Direction and Support Services	
	Percent program administration and support costs and positions compared to total program costs and positions	2.13% / 2.19%
-	formation Technology	
ii	kman Data Center	
	Percent of customers who rate services as satisfactory or better as measured by survey	90%

The Government Performance and Accounting Act of 1994 requires agencies meet performance standards as specified in the annual General Appropriations Act. This contract contains the performance expectations for each of the Department of Highway Safety and Motor Vehicles' programs for Fiscal Year 2007-2008. The performance issues will be complemented by a variety of other Governor and Cabinet, legislatively, and criminal justice mandated responsibilities and services. Results of program performance will be reported quarterly and a final report will be submitted to the Governor and Cabinet at the end of the fiscal year.

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